IDICO CORPORATION
IDICO URBAN AND HOUSE DEVELOPMENT INVESTMENT JSC
No: 47 /BC–CT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
Dong Nai, July 29th 2026

REPORT
On Corporate Governance in 6 months of 2026

To: **- The State Securities Commission**
- Ho Chi Minh Stock Exchange

- Name of Company: IDICO Urban and House Development Investment Joint-Stock Company

- Address of Headoffice: IDICO-URBIZ Building, Ton Duc Thang Street, Nhon Trach 1 Industrial Park, Nhon Trach Ward, Dong Nai City, Vietnam.

- Telephone: 02513.560614; Fax: 02513.560610

- Email: vanphong@udico.com.vn

- Chartered Capital: 83.080 billion VND.

- Ticker: UIC.

- Governance Model: General Meeting of Shareholders, Board of Directors, and Auditing Committee under the Board of Directors and the Director.

- Regarding the implementation of internal audit function: Completed.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No		Resolution/Decision No	Date	Month
1		01/NQ- DHDCD	29/6/2026	The Resolution of the 2026 Annual General Meeting of Shareholders (Fiscal Year 2025) approved the following contents: -Report on the results of production, business, and investment activities in 2025, the Plan in 2026. -Report on the activities of the Board of Directors in 2025, and the Plan in 2026. -Report of Independent Members of the Board of Directors on the activities of the Board of Directors in 2025. -Report on the activities of Independent Members of the Board of Directors in the Auditing Committee in 2025 and the Plan in 2026. - Submissions: The audited 2025 financial statements; The selection of

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Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ PHÁT TRIỂN NHÀ VÀ ĐÔ THỊ IDICO
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				an auditing firm for Financial Statements in 2026; The approval of the 2026 production and business plan; The approval of the 2025 profit distribution and the Plan in 2026; The approval of the total remuneration and bonuses of the BOD in 2025 and the Plan in 2026; The approval of the report on the repurchase of employee shares for treasury shares and the plan for implementing the procedure to reduce charter capital; The changes of the registered office address, adjustment in the business industry, and amendment in the Company Charter; The amendment and supplementment in the internal regulations on corporate governance and The amendment and supplementment in the operating regulations of the BOD.

II. Board of Directors:

1. 1. Information about members of Board of Directors (BOD):

No	Members of the Board of Directors	Position	The date becoming/ ceasing to be the member of the BOD/ the independent member of BOD	
			Date of Appointment	Date of Dismissal
1.	Mr. Dang Viet Dung	Chairman of the BOD	25/4/2024	
2.	Mr. Nguyen Van Thinh	(Independent Member of the BOD)	10/5/2021	08/8/2025
		(Member of the BOD)	08/8/2025	
3.	Mr. Nguyen Hoang Cong	(Member of the BOD)	14/11/2022	
4.	Mr. Le Hoang Thinh	(Independent Member of the BOD)	24/11/2023	
5.	Mr. Tran Minh Quang	(Member of the BOD)	24/11/2023	

2. 1. Information about members of Board of Directors (BOD):

No	Members of the Board of Directors	Number of attended BOD Meetings	Percentage of Attendance	Reason for absence
1.	Mr. Dang Viet Dung	4/4	100%	
2.	Mr. Nguyen Van Thinh	4/4	100%	
3.	Mr. Nguyen Hoang Cong	4/4	100%	
4.	Mr. Le Hoang Thinh	4/4	100%	
5.	Mr. Tran Minh Quang	4/4	100%	

3. Supervising activities of Board of Directors on Board of Management.

Supervise the production and business operations of the Board of Management and other managers to ensure that the Company's operations are safe, in compliance with the law, and in line with the production and business plan approved by Board of Directors and the General Meeting of Shareholders.

Direct, supervise, and assign members of Board of Directors to monitor the performance of production and business targets, the implementation of investment projects, and capital sources for production and business activities... to ensure the achievement of the set targets.

Urge and regularly supervise the implementation of Resolutions and Decisions of the General Meeting of Shareholders and Board of Directors. Supervise the activities of the Board of Management and the Representatives managing the Company's capital at companies with contributed capital.

Supervise and direct the implementation of information disclosure according to regulations.

4. Activities of subcommittees under the Board of Directors: The Board of Directors has not established subcommittees.

5. Resolutions/Decisions of the Board of Directors:

No	Resolutions/Decisions No	Date	Content	Percent of approval
I	**Resolutions**			
1.	01/NQ-HDQT	12/03/2026	Regarding the agreement on the appointment of Mr. Nguyen Quoc Tri - Manager of the Technical Department.	100%
2.	02/NQ-HDQT	19/03/2026	Regarding the agreement on the appointment of Ms. Nguyen Thi Phuong Thao - Manager of the Economic and Planning Department.	100%
3.	03/NQ-HDQT	23/03/2026	Regarding the extension of the schedule for holding the 2026 Annual General Meeting of Shareholders.	100%
4.	04/NQ-HDQT	24/03/2026	Regarding the estimated remuneration for the Board of Directors in 2026.	100%
5.	05/NQ-HDQT	04/05/2026	Regarding the organization of the 2026 Annual General Meeting of Shareholders.	100%
6.	06/NQ-HDQT	18/05/2026	Regarding the approval of salary adjustments in the labor contracts with the Company Director, Vice Director, and Chief Accountant.	100%
7.	07/NQ-HDQT	18/05/2026	Regarding the approval of the policy for liquidating and purchasing vehicles for production and business purposes.	100%

8.	08/NQ-HDQT	21/05/2026	Regarding the approval of signing the cooperation agreement for investment and business in the 110/22kV Substation Project at Tan Phuoc 1 Industrial Park.	100%
9.	09/NQ-HDQT	01/06/2026	Regarding the approval of the plan to expand and increase the capacity of the Nhon Trach 5 & Tuy Ha 110/22kV substations.	100%
10.	10/NQ-HDQT	01/06/2026	Regarding the approval of documents and organization of the 2026 Annual General Meeting of Shareholders.	100%
11.	11/NQ-HDQT	23/06/2026	Regarding the addition to the Agenda of the 2026 Annual General Meeting of Shareholders.	100%
12.	12/NQ-HDQT	29/06/2026	Regarding the selection of an auditing firm for the 2026 financial statements.	100%
II	**Decisions**			
1.	01/QD-HDQT	28/01/2026	Regarding the approval of results in the contractor selection; Package No. 1: Supply and installation of 110/22kV-63MVA Transformers; Project: 110/22kV Huu Thanh Industrial Park Substation Phase 2. Project: 110/22kV Huu Thanh Industrial Park Substation.	100%
2.	02/QD-HDQT	28/01/2026	Regarding the issuance of regulations on decentralization and management of investment projects.	100%
3.	03/QD-HDQT	09/02/2026	Regarding the issuance of regulations on contractor selection.	100%
4.	04/QD-HDQT	10/03/2026	Regarding the approval of the estimated costs for testing and periodic maintenance in 2026 for the project: Tuy Ha & Nhon Trach 5 110/22kV Substation, Huu Thanh Industrial Park.	100%
5.	05/QD-HDQT	23/03/2026	Regarding the approval of adjustments and updates in the project name, location, and implementation schedule: High-rise Apartment Complex on National Highway 1K, Hoa An, Bien Hoa, Dong Nai.	100%
6.	06/QD-HDQT	08/04/2026	Regarding the approval of the salary fund for 2025, and the personnel plan and planned salary fund for 2026.	
7.	07/QD-HDQT	08/04/2026	Regarding the approval of the plan for handling situations during the contractor selection process; Package No. 2: Supply and installation of equipment, testing and calibration, calculation of	

			relay setting parameters, preparation of energization plan and acceptance of energization of the substation; Project: 110/22kV Huu Thanh Industrial Park Substation Phase 2. Project: 110/22kV Huu Thanh Industrial Park Substation.	
8.	08/QD-HDQT	13/04/2026	Regarding the contractor selection; Package: Consulting services for survey and preparation of local adjustments to the detailed construction plan at a scale of 1/500. Project: High-rise Apartment Complex on National Highway 1K.	100%
9.	09/QD-HDQT	13/04/2026	Regarding the approval of the revised bidding package estimate; Package No. 2: Supply and installation of equipment, testing and calibration, calculation of relay setting parameters, preparation of energization plan and acceptance of substation energization; Project: 110/22kV Huu Thanh Industrial Park Substation Phase 2. Project: 110/22kV Huu Thanh Industrial Park Substation.	100%
10.	10/QD-HDQT	13/05/2026	Regarding the approval of the contractor selection results; Package No. 2: Supply and installation of equipment, testing and calibration, calculation of relay setting parameters, preparation of energization plan and acceptance of substation energization; Project: 110/22kV Huu Thanh Industrial Park Substation Phase 2. Project: 110/22kV Huu Thanh Industrial Park Substation.	100%

III. Auditing Committee:

1. Information about the members of the Auditing Committee:

The company has appointed the members of the Auditing Committee in accordance with legal regulations.

No.	Members of Auditing Committee:	Position	Date of Appointment/ Date of Dismissal for being Members of Auditing Committee		Professional qualifications
			Date of Appointment	Date of Dismissal	
1.	Mr. Le Hoang Thinh	Chairman of the Auditing Committee	24/11/2023		Bachelor of Economics, Master of Administration - Accounting - Auditing
2.	Mr. Nguyen Van Thinh	Member	24/11/2023		Electrical engineer Certified in a short-term

					training on Business Administration

2. Auditing Committee Meetings:

No.	Members of Auditing Committee:	Number of Attended Auditing Committee Meetings	Attendance Rate	Reason for Absence
1.	Mr. Le Hoang Thinh	1/1	100%	
2.	Mr. Nguyen Van Thinh	1/1	100%	

3. 3. Supervising activities of the Auditing Committee over Board of Directors, Board of Management, and shareholders:

Regarding the activities of the Auditing Committee: The activities of the Auditing Committee comply with the issued Operating Regulations, and relevant adjusted legal regulations based on suitability with the demands and actual operating situation of the Company.

Some activities of the Auditing Committee as follows:

- Supervising the honesty of the Financial Report and improving the quality of the periodically published financial statements of the company.
- Supervising the Company's internal auditing department.

4. The coordination between the activities of the Auditing Committee and the activities of Board of Directors, the Board of Management, and other managers:

The Auditing Committee has closely coordinated with Board of Directors, the Board of Management, and the Departments and Units under the Company in inspecting and supervising activities but still maintained its independence in performing the duties and responsibilities of the Auditing Committee. The Auditing Committee is provided with full materials, documents, and meeting minutes of Board of Directors and other departments related to the work of the Auditing Committee.

5. Other activities of the Auditing Committee (if any): None.

IV. Board of Management:

No	Members in Board of Management	Date of birth	Qualifications	Date of appointment	Date of dismissal
1.	Mr. Nguyen Hoang Cong	14/5/1986	Master of Banking and Finance Bachelor of Finance and Accounting	01/6/2022	
2.	Mr. Ngo Dinh Tuan	16/02/1988	Electrical Engineer	16/9/2024	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal	Notes
Mr. Nguyen Manh	15/01/1989	Bachelor of	15/8/2022		In charge of Finance and Accounting

Toai		Accounting			Department
			01/6/2023		Chief Accountant

VI. Training on corporate governance: None.

VII. The list of related people of the public corporation and the transactions between related people and the company:

1. The list of related people of the company:

Details in **Appendix No. 01,** which is attached to this Report.

2. Transactions between the company and related people of the company; or between the company and major shareholders, insiders, related people of insiders

Details in **Appendix No. 02,** which is attached to this Report.

3. Transactions between the insiders of the company, related people of the insiders, and subsidiaries and other companies controlled by the company: **No.**

4. Transactions between the company and other objects:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Director, and other managers have been and are curently members of the Foundation or members of the Board of Directors, Executive Director within the past three (03) years (calculated at the time of the report): **Details in Appendix No. 02, which is attached to this Report.**

4.2. Transactions between the company and companies in which related people of members in the Board of Directors, members in the Board of Supervisors, Director, and other managers are members of the Board of Directors, Executive Directors: **No**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members in the Board of Directors, members in the Board of Supervisors, Director, and other managers: **No.**

VIII. Stock transactions of insiders and related people of insiders:

1. List of insiders and related people of insiders:

Details in **Appendix No. 03**, which is attached to this Report.

2. Transactions of insiders and related people to company stocks:

Details in **Appendix No. 04**, which is attached to this Report.

IX. Other significant issues: No.

Receive:
- As above.
- Saved at BOD, General Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

[Signed]

Dang Viet Dung

Appendix No. 01

THE LIST OF RELATED PEOPLE OF IDICO URBAN AND HOUSE DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

(Attached to the report on Corporate Governance in 6 months of 2026 No: 47/BC-CT on July 29 2026)

No	Mã CK Stock Code	Name of organizations or individuals	Securities trading accounts (if any)	Position at the Company (if any)	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address of Head Office/ Contact Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
I		**Board of Directors, Board of Management**											
1		Dang Viet Dung		Chairman of Board of Directors						25/04/2024			Internal person
2		Nguyen Van Thinh		Member of Board of Directors, Member of Auditing Committee						10/5/2021			Internal person
3		Nguyen Hoang Cong		Member of Board of Directors, Director						01/6/2022			Internal person
4		Le Hoang Thinh		Independent Member of Board of Directors, Chairman of Auditing Committee						24/11/2023			Internal person
5		Tran Minh Quang		Member of Board of Directors						24/11/2023			Internal person
6		Ngo Dinh Tuan		Vice Director						16/9/2024			Internal person
II		**Chief Accountant**											
1		Nguyen Manh Toai		Chief Accountant, Authorized Person for Information Disclosure						15/8/2022			Internal person
III		**Person in charge of Corporate Governance**											
1		Mai Thi Nguyet		Person in charge of Corporate Governance						03/12/2019			Internal person
IV		**Related people of Company insiders in (Appendix 3 - Related people of Company insiders)**											
V		**Other related organizations and individuals**											

No	Mã CK Stock Code	Name of organizations or individuals	Securities trading accounts (if any)	Position at the Company (if any)	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address of Head Office/ Contact Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
1.0	IDC	IDICO Corporation Joint Stock Company								30/12/2004			Major shareholder
Legal representative of IDICO Corporation Joint Stock Company													
1.1		Dang Chinh Trung		none						15/12/2020			Related person of the holding company
Managers of IDICO Corporation Joint Stock Company													
1.2		Nguyen Thi Nhu Mai		none						19/04/2022			Related person of the holding company
1.3		Tran Thuy Giang		none						21/04/2023			Related person of the holding company
1.4		Ton That Anh Tuan		none						02/02/2021			Related person of the holding company
1.5		Nguyen Hong Hai		none						01/3/2018			Related person of the holding company
1.6		Nguyen Viet Tuan		none						21/04/2023			Related person of the holding company
1.7		Tran Ngoc Sang		none						01/10/2024			Related person of the holding company
Organizations and individuals that IDICO Corporation Joint Stock Company has the right to control and direct													
1.8		IDICO Urban and Industrial Park Development Company Limited (IDICO-URBIZ)								30/12/2004			Related organization of the holding company; Mr. Dang Viet Dung - Chairman of Board of Directors, currently a Member of Board of Members of IDICO-URBIZ Company; Mr. Nguyen Hoang Cong - a member of Board of Directors, Director of the Company, currently a Member of Board of Members, Director of IDICO-URBIZ Company
1.9	ISH	IDICO Srok Phu Mieng Hydropower Joint Stock Company								12/02/2008			Related organization of the holding company

No	Mã CK Stock Code	Name of organizations or individuals	Securities trading accounts (if any)	Position at the Company (if any)	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address of Head Office/ Contact Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
1.10		IDICO Industrial Zone Service Company Limited (IDICO-ISC)								31/03/2011			Related organization of the holding company; Mr. Dang Viet Dung - Chairman of Board of Directors, currently Chairman of Board of Members of IDICO-ISC Company, Mr. Nguyen Hoang Cong - a member of Board of Directors, Director of the Company, currently a Member of Board of Members of IDICO-ISC Company and Mr. Le Hoang Thinh - a member of Board of Directors, currently Director of IDICO-ISC Company
1.11	ICN	IDICO Investment Construction Oil and Natural Gas Joint Stock Company								29/12/2006			Related organization of the holding company
1.12	LAI	Long An IDICO Construction Investment Joint Stock Company								05/01/2006			Related organization of the holding company
1.13	HTI	IDICO Infrastructure Development Investment Joint Stock Company								12/12/2007			Related organization of the holding company
1.14		IDICO No. 10 Construction Investment Joint Stock Company								15/01/2007			Related organization of the holding company
1.15		IDICO Que Vo Urban and Industrial Zone Development Investment Joint Stock Company								03/01/2008			Related organization of the holding company
1.16		IDICO Construction Material Producing And Trading Joint Stock Company								30/12/2004			Related organization of the holding company

No	Mã CK Stock Code	Name of organizations or individuals	Securities trading accounts (if any)	Position at the Company (if any)	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address of Head Office/ Contact Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
1.17		IDICO Tien Giang Joint Stock Company								15/12/2021			Related organization of the holding company
1.18		IDERGY Joint Stock Company								19/09/2022			Related organization of the holding company
1.19		Thai Binh IDICO Construction and Investment Joint Stock Company								21/01/2019			Related organization of the holding company
1.20		IDICO Vinh Quang Joint Stock Company								07/11/2023			Related organization of the holding company
1.21		IDICO Ha Nam Joint Stock Company								15/05/2024			Related organization of the holding company
1.22		IDICO Ninh Binh Joint Stock Company								16/12/2024			Related organization of the holding company
1.23		VTA Global Port Joint Stock Company								29/10/2025			Related organization of the holding company

Appendix No. 02:

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PEOPLE; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PEOPLE OF INSIDERS

(Attached to the report on Corporate Governance in 6 months of 2026 No: 47/BC-CT on July 29 2026)

No.	Name of organizations or individuals	Stock account	Relationship with company	No, date and place of issue	Address	Time of transactions with company	No of Resolutions/ Decisions of the GM of Shareholders/ Board of Directors... approved (if any, specify the date of issue)	Content, Quantity and Total value of transactions
1	IDICO Corporation - Joint Stock Company		Holding Company	No: 0302177966; Date of issue: 30/06/2010, Issued by: Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu Street, Xuan Hoa Ward, Ho Chi Minh City	2026	27/NQ-HDQT on 31/12/2025;	- Content: Land sublease contract (Land lease for Huu Thanh Substation; Unit price: According to general regulations; Payment: Annual). - Total transaction value in 6 months of 2026: 665,711,551 VND.
						2026	27/NQ-HDQT on 31/12/2025;	- Content: Electricity purchase and sale contract at Huu Thanh Industrial Park (Electricity selling price according to the retail electricity price schedule announced by the Ministry of Industry and Trade at each time). - Total transaction value in 6 months of 2026: 0 VND.
						2026	27/NQ-HDQT on 31/12/2025;	- Content: Contract for wastewater treatment at Huu Thanh Industrial Park. - Total transaction value in 6 months of 2026: 7,680,864 VND.
2	IDICO Urban and Industrial Park Development Company Limited (IDICO-URBIZ)		Related organization of the holding company;	No: 3600257771; Date of issue: 07/6/2007; Issued by: Department of Planning and Investment of Dong Nai City	Ton Duc Thang Street, Nhon Trach 1 Industrial Zone, Nhon Trach Ward, Dong Nai City	2026	27/NQ-HDQT on 31/12/2025;	- Content: Electricity purchase and sale contract at Nhon Trach Industrial Park (Electricity selling price according to the retail electricity price schedule announced by the Ministry of Industry and Trade at each time) - Total transaction value in 6 months of 2026: 102,720,833 VND

No.	Name of organizations or individuals	Stock account	Relationship with company	No, date and place of issue	Address	Time of transactions with company	No of Resolutions/ Decisions of the GM of Shareholders/ Board of Directors... approved (if any, specify the date of issue)	Content, Quantity and Total value of transactions
			Mr. Dang Viet Dung - Chairman of Board of Directors, currently a Member of Board of Members of IDICO-URBIZ Company; Mr. Nguyen Hoang Cong - a member of Board of Directors, Director of the Company, currently a Member of Board of Members, Director of IDICO-URBIZ Company			30/01/2026	27/NQ-HDQT on 31/12/2025;	- Content: Substation Maintenance and Repair Contract
								- Total transaction value in 6 months of 2026: 155,478,000 VND
						2026	27/NQ-HDQT on 31/12/2025;	- Content: Water Supply Contract (Purchase of clean water for domestic use at the Company Head Office, Substation operators, and the 5-storey Hiep Phuoc apartment building; Unit price: According to general regulations; Payment: Once a month).
								- Total transaction value in 6 months of 2026: 122,395,880 VND
						2026	27/NQ-HDQT on 31/12/2025;	- Content: Land sublease contract (Land lease for Company Headquarters; Unit price: According to general regulations; Payment: Annual).
								- Total transaction value in 6 months of 2026: 92,209,105 VND
3	IDICO Industrial Zone Service Company Limited (IDICO-ISC)		Related organization of the holding company;	No: 3602478261; Date of issue: 31/03/2011, Issued by: Department of Planning and Investment of Dong Nai City	48, Quarter 3, Long Hung Ward, Dong Nai City	2026	27/NQ-HDQT on 31/12/2025;	- Content: Electricity purchase and sale contract at Nhon Trach and Huu Thanh Industrial Parks (Electricity selling price according to the retail electricity price schedule announced by the Ministry of Industry and Trade at each time)
								- Total transaction value in 6 months of 2026: 8,443,925,576 VND

No.	Name of organizations or individuals	Stock account	Relationship with company	No, date and place of issue	Address	Time of transactions with company	No of Resolutions/ Decisions of the GM of Shareholders/ Board of Directors... approved (if any, specify the date of issue)	Content, Quantity and Total value of transactions
			Mr. Dang Viet Dung - Chairman of Board of Directors, currently Chairman of Board of Members of IDICO-ISC Company, Mr. Nguyen Hoang Cong - a member of Board of Directors, Director of the Company, currently a Member of Board of Members of IDICO-ISC Company and Mr. Le Hoang Thinh - a member of Board of Directors, currently Director of IDICO-ISC Company			2026	27/NQ-HDQT on 31/12/2025;	- Content: Contract for the supply of clean water to Huu Thanh Substation; Unit price: According to general regulations; Payment: Once a month. - Total transaction value in 6 months of 2026: 11,758,240 VND
4	IDICO No. 10 Construction Investment Joint Stock Company		Related organization of the holding company	No: 1800155910; Date of issue: 15/01/2007; Issued by: Department of Planning and Investment of Can Tho City	43A, 3/2 Street, Ninh Kieu Ward, Can Tho City	2026	27/NQ-HDQT on 31/12/2025;	- Content: Electricity purchase and sale contract at Nhon Trach and Huu Thanh Industrial Parks (Electricity selling price according to the retail electricity price schedule announced by the Ministry of Industry and Trade at each time) - Total transaction value in 6 months of 2026: 12,147,942 VND

No.	Name of organizations or individuals	Stock account	Relationship with company	No, date and place of issue	Address	Time of transactions with company	No of Resolutions/ Decisions of the GM of Shareholders/ Board of Directors... approved (if any, specify the date of issue)	Content, Quantity and Total value of transactions
5	IDICO Construction and Installation Investment Joint Stock Company		Affiliated company of the holding Company; Affiliated company of the Company	No: 3600975839; Date of issue: 13/02/2008, Issued by: Department of Planning and Investment of Dong Nai City	Km 23, National Highway 51, Hamlet 1, Long Thanh Ward, Dong Nai City.	2026	27/NQ-HDQT on 31/12/2025;	- Content: Electricity purchase and sale contract at Nhon Trach Industrial Park (Electricity selling price according to the retail electricity price schedule announced by the Ministry of Industry and Trade at each time) - Total transaction value in 6 months of 2026: 332,389,431 VND
6	IDERGY Joint Stock Company		Related organization of the holding company	No: 0317478959; Date of issue: 19/9/2022, Issued by: Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu Street, Xuan Hoa Ward, Ho Chi Minh City	2026	27/NQ-HDQT on 31/12/2025;	- Content: Service contract for connection and use of 22KV power grid infrastructure (Nhon Trach and Huu Thanh Industrial Parks) - Total transaction value in 6 months of 2026: 632,460,584 VND
						2026	05/NQ-HDQT on 24/4/2024; 27/NQ-HDQT on 31/12/2025;	- Content: Operation and Maintenance (O&M) contract for rooftop solar power systems (Nhon Trach and Huu Thanh Industrial Parks) - Total transaction value in 6 months of 2026: 124,264,378 VND
						2026	01/NQ-HDQT on 10/01/2025; 27/NQ-HDQT on 31/12/2025;	- Content: Contract for replacing outdoor medium voltage transformers for rooftop solar power projects and supplying and installing zero-export transformers. - Contract value: 122,986,888 VND
7	IDICO Tien Giang Joint Stock Company		Related organization of the holding company	No: 1201656805; Date of issue: 15/12/2021; Issued by: Department of Planning and Investment of Tien Giang	138 Tran Hung Dao Street, Dao Thanh Ward, Dong Thap Province	01/06/2026	27/NQ-HDQT on 31/12/2025;	- Content: Business Cooperation Contract for Tan Phuoc 1 110KV Substation

No.	Name of organizations or individuals	Stock account	Relationship with company	No, date and place of issue	Address	Time of transactions with company	No of Resolutions/ Decisions of the GM of Shareholders/ Board of Directors... approved (if any, specify the date of issue)	Content, Quantity and Total value of transactions
								- Total transaction value in 6 months of 2026: No value generated.
8	Long An IDICO Construction Investment Joint Stock Company		Related organization of the holding company	No: 1100503295; Date of issue: 05/01/2006; Issuing authority: Department of Planning and Investment of Long An Province	No. 88, National Highway 1 (Bypass), Long An Ward, Tay Ninh Province	03/11/2025	01/NQ-HDQT on 10/01/2025; 27/NQ-HDQT on 31/12/2025;	- Content: Contract for relocating power poles in Huu Thanh Industrial Park
								- Transaction value in 6 months of 2026: 120,926,000 VND
9	IDICO Investment Consultancy Joint Stock Company		Affiliated company of the holding Company	No: 0304843611; Date of issue: 31/01/2007; Issued by: Department of Planning and Investment of Ho Chi Minh City	100, Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City	24/11/2025	01/NQ-HDQT on 10/01/2025; 27/NQ-HDQT on 31/12/2025;	- Content: Consulting contract for design drawings and cost estimation for the renovation of the drainage system on Road No. 1 of the QL1K project.
								- Transaction value in 6 months of 2026: 160,000,000 VND
						06/05/2026	27/NQ-HDQT on 31/12/2025;	- Content: Consulting contract for design drawings and cost estimation of terraced houses (15 houses) for the QL1K project.
								- Transaction value in 6 months of 2026: 70,000,000 VND
						08/06/2026	27/NQ-HDQT on 31/12/2025;	- Content: Consulting contract for design drawings and cost estimation of detached houses (28 houses) for the QL1K project.
								- Contract value: 100,000,000 VND

Appendix No. 03:

LIST OF INSIDERS AND RELATED PEOPLE (INDIVIDUALS, ORGANIZATIONS) OF INSIDERS OF IDICO URBAN AND HOUSE DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

(Attached to the report on Corporate Governance in 6 months of 2026 No: 47/BC-CT on July 29 2026)

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1,00	**UIC**	**Dang Viet Dung**		**Chairman of Board of Directors**	**Internal person**						**2.880.000**	**34,665%**	**25/4/2024**			**- Representative ownership: 2,800,000 shares (33.702%); - Individual ownership: 80,000 shares (0.963%)**
1,01		Dang Chinh Trung			Father						0	0%	25/4/2024			
1,02		Nguyen Hong Phuong			Mother						0	0%	25/4/2024			
1,03		Dang Phuong Thao			Sibling						0	0%	25/4/2024			
1,04		Nguyen Thi My Thanh			Wife						0	0%	20/11/2024			
1,05		Nguyen Thi Kim Phuong			Mother in law						0	0%	20/11/2024			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
1,06		Nguyen Van Quy			Father in law						0	0%	20/11/2024			
1,07		S.S.G Group Joint Stock Company			Related organization						0	0%	25/4/2024			Chairman of Board of Directors
1,08		IDICO Industrial Zone Service Company Limited			Related organization						0	0%	01/04/2025			Chairman of Board of Members
1,09		IDICO Urban and Industrial Park Development Company Limited			Related organization						0	0%	01/07/2025			A member of Board of Members
2,00	**UIC**	**Nguyen Van Thinh**		**Member of Board of Directors, Member of Auditing Committee**	**Internal person**						**40.000**	**0,48%**	**10/5/2021**			
2,01		Bui Thi Hoang Anh			Wife						100.000	1,20%	10/5/2021			
2,02		Nguyen Thi Cuc Nhat			Children						100.000	1,20%	10/5/2021			
2,03		Nguyen Van The Bao			Children						120.000	1,44%	10/5/2021			
2,04		Nguyen Thi Nguyet			Sibling						0	0%	10/5/2021			
2,05		Nguyen Bao Ha			Brother in law						0	0%	10/5/2021			
2,06		Nguyen Thi Hoa			Sibling						0	0%	10/5/2021			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
2,07		Nguyen Thi Lang			Sibling						0	0%	10/5/2021			
2,08		Trang Tan Tai			Brother in law						0	0%	10/5/2021			
2,09		Nguyen Thi Phuong			Sibling						0	0%	10/5/2021			
2,10		Tran Dinh Ha			Brother in law						0	0%	10/5/2021			
2,11		Nguyen Thi Xuan			Sibling						0	0%	10/5/2021			
2,12		A Yun Tiep			Brother in law						0	0%	10/5/2021			
2,13		Nguyen Thi Loan			Sibling						0	0%	10/5/2021			
2,14		Bui Ngoc Thanh			Brother in law						0	0%	10/5/2021			
2,15		Nguyen Thanh Minh			Sibling						0	0%	10/5/2021			
2,16		Nguyen Thanh Binh			Sibling						0	0%	10/5/2021			
2,17		Cao Thi Thanh Hien			Sister in law						0	0%	10/5/2021			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
2,18		Nguyen Thi Thanh Chau			Sibling						0	0%	10/5/2021			
2,19		Nguyen Van Vuong														Younger brother (deceased)
2,20	SHP	Southern Hydropower Joint Stock Company (SHP)			Related organization						0	0%	10/5/2021			A member of Board of Directors
2,21		Dak R'tih Hydropower Joint Stock Company (DaHC)			Related organization						0	0%	10/5/2021			A member of Board of Directors, General Director
2,22		Lien Gich Hydropower Joint Stock Company (LIEN GICH JSC)			Related organization						0	0%	10/5/2021			Director
2,23		Dak Kar Hydropower Joint Stock Company (DKHPC)			Related organization						0	0%	10/5/2021			Chairman of Board of Directors
2,24		IDICO Srok Phu Mieng Hydropower Joint Stock Company			Related organization						0	0%	18/4/2023			Chairman of Board of Directors
3,00	**UIC**	**Nguyen Hoang Cong**		**Member of Board of Directors, Director**	**Internal person**						**2.649.390**	**31,89%**	**01/6/2022**			**- Representative ownership: 2,554,390 shares (30.75%); - Individual ownership: 95,000 shares (1.14%)**

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
3,01		Nguyen Van Thanh			Father						0	0%	01/6/2022			
3,02		Hoang Thi Nguyet			Mother						0	0%	01/6/2022			
3,03		Phan My Dung			Wife						0	0%	01/6/2022			
3,04		Nguyen Cat Vy			Children						0	0%	01/6/2022			
3,05		Nguyen Minh Hy			Children						0	0%	31/7/2025			
3,06		Nguyen Thanh Hien			Sibling						0	0%	01/6/2022			
3,07		Le Cao Hoai Nam			Brother in law						0	0%	01/6/2022			
3,08		Nguyen Thi Huong			Mother in law						0	0%	01/6/2022			
3,09		Phan Thanh Minh			Father in law						0	0%	01/6/2022			
3,10		Saigon Futures Joint Stock Company			Related organization						0	0%	01/6/2022			General Director
3,11		Dak R'Tih Hydropower Joint Stock Company			Related organization						0	0%	23/6/2023			A member of Board of Directors

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
3,12		IDICO House and Urban development investment Company Limited			Related organization						0	0%	11/12/2023	06/01/2025		A member of Board of Members
3,13		IDICO Industrial Zone Service Company Limited			Related organization						0	0%	21/10/2024			A member of Board of Members
3,14		IDICO Urban and Industrial Zone Development Company Limited			Related organization						0	0%	01/07/2025			A member of Board of Members, Director
4,00	**UIC**	**Le Hoang Thinh**		**Independent Member of Board of Directors, Chairman of Auditing Committee**	**Internal person**						**0**	**0%**	**24/11/2023**			
4,01	UIC	Le Hong Xanh			Father						0	0%	24/11/2023			
4,02	UIC	Truong Thi Bich Thanh			Mother						0	0%	24/11/2023			
4,03	UIC	Tran Thi Bao Ngan			Wife						0	0%	24/11/2023			
4,04	UIC	Le Hoang Gia An			Children						0	0%	24/11/2023			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
4,05	UIC	Le Vinh Han			Sibling						0	0%	24/11/2023			
4,06	UIC	Tran Van Ich			Father in law						0	0%	24/11/2023			
4,07	UIC	Dang Thi Quang Trung			Mother in law						0	0%	24/11/2023			
4,08	UIC	Saigon – Tay Do Beer – Beverage Joint Stock Company			Related organization						0	0%	24/11/2023			Member of Board of Directors
4,09	UIC	Assets SW Joint-Stock Company			Related organization						0	0%	24/11/2023			Director
4,10	UIC	IDICO Industrial Zone Service Company Limited			Related organization						0	0%	01/4/2025			Director
5,00	**UIC**	**Tran Minh Quang**		**Member of Board of Directors**	**Internal person**						**0**	**0%**	**24/11/2023**			
5,01		Tran Dinh Chien			Father						0	0%	24/11/2023			
5,02		Truong Minh Tuyet			Mother						0	0%	24/11/2023			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
5,03		Tran Minh Ngoc			Sibling						0	0%	24/11/2023			
5,04		Nguyen Thao Nguyen	021C115450		Wife						0	0%	24/11/2023			
5,05		Tran Minh Phuong			Children						0	0%	24/11/2023			
5,06		Tran Minh Anh			Children						0	0%	24/11/2023			
5,07		Nguyen Van Khanh			Father in law						0	0%	24/11/2023			
5,08		Nghe Thi Kim Yen			Mother in law						0	0%	24/11/2023			
5,09		Vanda Investment Joint Stock Company			Related organization						0	0%	24/11/2023			General Director
5,10		Saigon Futures Joint Stock Company			Related organization						0	0%	24/11/2023			Vice chairman of Board of Directors
5,11		Ho Chi Minh City Commodities Corporation			Related organization						0	0%	24/11/2023			Chairman of Board of Directors
6,00	**UIC**	**Ngo Dinh Tuan**		**Vice Director**	**Internal person**						**0**	**0%**	**16/9/2024**			
6,01		Ngo Dinh Ha			Father						0	0%	16/9/2024			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
6,02		Ton Nu Thi Thao			Mother						0	0%	16/9/2024			
6,03		Tran Xuan Thu			Father in law						0	0%	16/9/2024			
6,04		Nguyen Thi Chuc			Mother in law						0	0%	16/9/2024			
6,05		Tran Thi My Kieu			Wife						0	0%	16/9/2024			
6,06		Ngo Nhat Minh			Children						0	0%	16/9/2024			
6,07		Ngo Hoang Lam			Children						0	0%	16/9/2024			
6,08		Ngo Dinh Huy			Sibling						0	0%	16/9/2024			
6,09		Ngo Dinh A			Sibling						0	0%	16/9/2024			
6,10		Ngo Thi Kim Lien			Sibling						0	0%	16/9/2024			
6,11		Ngo Thi Kim Anh			Sibling						0	0%	16/9/2024			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
6,12		Nguyen Thi Bich Hanh			Sister in law						0	0%	16/9/2024			
6,13		Ngo Thi Nhien			Sister in law						0	0%	16/9/2024			
6,14		Le Quang Nhan			Brother in law						0	0%	16/9/2024			
6,15		Tran Van Can			Brother in law						0	0%	16/9/2024			
7,00	**UIC**	**Nguyen Manh Toai**		**Chief Accountant, Authorized Person for Information Disclosure**	**Internal person**						**13.100**	**0,158%**	**15/8/2022**			
7,01		Nguyen Van Hue			Father						0	0%	15/8/2022			
7,02		Hoang Thi Thu			Mother						0	0%	15/8/2022			
7,03		Nguyen Huu Hoa			Father in law						0	0%	15/8/2022			
7,04		Nguyen Thi Truyen			Mother in law						0	0%	15/8/2022			
7,05		Nguyen Thi Trang			Wife						0	0%	15/8/2022			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
7,06		Nguyen Trang Anh			Children						0	0%	15/8/2022			
7,07		Nguyen Duc Manh			Children						0	0%	14/06/2024			
7,08		Nguyen Thi Hong Thanh			Sibling						0	0%	15/8/2022			
7,09		MHT Tax accounting consulting and training Joint Stock Company			Related organization						0	0%	15/8/2022			A member of Board of Directors, Chief Accountant
7,10	UIC	IDICO Industrial Zone Service Company Limited			Related organization						0	0%	01/4/2025			Chief Accountant
7,11		IDICO Urban and Industrial Zone Development Company Limited			Related organization						0	0%	15/09/2025			Chief Accountant
8,00	**UIC**	**Mai Thi Nguyet**	**058C664896 FPT Securities; 049C896896 Kafi Securities**	**Person in charge of Corporate Governance**	**Internal person**						**22.000**	**0,265%**	**03/12/2019**			
8,01		Mai Thanh Tien			Father						0	0%	03/12/2019			
8,02		Tang Thi Nhi			Mother						0	0%	03/12/2019			

No	Ticker	Full name	Securities trading accounts (if any)	Position at the Company (if any)	Relationship with the Company/ insiders	Type of Documents	No of Documents	Issued date of Documents	Issued by	Address	Number of shares owned at the end of the period (CP)	Share ownership percent at the end of period	Starting date as an related person of Company or insiders	Ending date as an related person of Company or insiders	Reasons	Notes (regarding the lack of Document No. and others)
8,03		Nguyen Thi Dan			Mother in law						0	0%	03/12/2019			
8,04		Hoang Quoc Viet	058C745259		Husband						2.000	0,024%	03/12/2019			
8,05		Hoang Duy Anh			Children						0	0%	03/12/2019			
8,06		Hoang Thuy An			Children						0	0%	03/12/2019			
8,07		Mai Thanh Truong			Sibling						0	0%	03/12/2019			
8,08		Mai Thanh Duc			Sibling						0	0%	03/12/2019			
8,09		Mai Thi Na			Sibling						0	0%	03/12/2019			
8,10		Mai Thi Net			Sibling						0	0%	03/12/2019			
8,11		Le Van Thanh			Brother in law						0	0%	03/12/2019			
8,12		Dao Thi Thuy Dung			Sister in law						0	0%	03/12/2019			
8,13		Tran Thi Hang			Sister in law						0	0%	03/12/2019			

Appendix No. 04:

TRANSACTION OF INSIDERS AND RELATED PEOPLE TO THE COMPANY STOCKS

(Attached to the report on Corporate Governance in 6 months of 2026 No: 47/BC-CT on July 29 2026)

No	The person who has the transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, transfer, reward...)
			Number of shares	Rate	Number of shares	Rate	
1	Nguyen Manh Toai	Chief Accountant, Authorized Person for Information Disclosure	20.600	0,248%	13.100	0,158%	Sales transaction
2	Mai Thi Nguyet	Person in charge of Corporate Governance	22.000	0,265%	14.500	0,175%	Sales transaction
3	Nguyen Van The Bao	Children of insider Nguyen Van Thinh - Member of Board of Directors	100.000	1,20%	120.000	1,444%	Buy to invest